Downtown College Preparatory - El Camino Middle School

2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year)

General Information about the School Accountability Report Card (SARC)

SARC Overview By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC. For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/. For more information about the LCFF or the LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/. For additional information about the school, parents/guardians and community members should contact the school principal or the district office. DataQuest is an online data tool located on the CDE DataQuest web page at **DataQuest** https://dg.cde.ca.gov/dataguest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test ATA data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners). The California School Dashboard (Dashboard) California School Dashboard https://www.caschooldashboard.org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and California School schools are meeting the needs of California's diverse student population. The DASHBOARD Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement. Internet access is available at public libraries and other locations that are publicly **Internet Access** accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

2023-24 School Contact Information

School Name	Downtown College Preparatory - El Camino Middle School	
Street	1402 Monterey Road	
City, State, Zip	San Jose, California 95110	
Phone Number	408) 384-4040	
Principal	Linda Diaz-Sepulveda	
Email Address	ldiaz-sepulveda@dcp.org	
School Website	https://www.dcp.org/dcp-el-camino-middle-school/index	
County-District-School (CDS) Code	43696660129718	

2023-24 District Contact Information			
District Name	Downtown College Preparatory Middle		
Phone Number	(408) 535-6000		
Superintendent	Nancy Albarron		
Email Address	nalbarron@sjusd.org		
District Website	www.sjusd.org		

2023-24 School Description and Mission Statement

Downtown College Prep- El Camino Middle School (ECMS) serves approximately 285 students in grades 5-8. True to our mission, we serve students who participate in the free and reduced lunch program (65%), are learning English (50%) and Latino (92%). To support our students in gaining the academic and social skills needed for college admission and persistence, we offer a full range of academic courses with embedded interventions to support skill acquisition and personal development. All students participate in Advisory courses where they receive direct support in unpacking what is required for success in their current year and planning for their future college experience. Through this course, students and families have a specific point of contact to facilitate community, support and shared responsibility for each student's success.

ECMS is organized into grade-level teams where students are taught by teams of teachers who have common planning time to support their students in meeting grade level standards. A wide-range of extra-curricular opportunities are offered each year to respond to student interests and to create engaging opportunities to build community. ECMS is proud of its commitment to supporting each student's success through strong relationships and community support for all of our students.

About this School

2022-23 Student Enrollment by Grade Level

Grade Level	Number of Students
Grade 5	24
Grade 6	75
Grade 7	92
Grade 8	103
Total Enrollment	294

2022-23 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	45.6%
Male	54.4%
Asian	3.4%
Black or African American	2%
Filipino	0.3%
Hispanic or Latino	92.5%
Native Hawaiian or Pacific Islander	0.3%
Two or More Races	1.4%
English Learners	51%
Socioeconomically Disadvantaged	85.7%
Students with Disabilities	17%

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- · Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement						
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	4.30	21.66	1137.40	84.93	228366.10	83.12
Intern Credential Holders Properly Assigned	3.90	19.96	35.90	2.68	4205.90	1.53
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	10.90	54.98	47.00	3.51	11216.70	4.08
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.60	3.30	58.20	4.35	12115.80	4.41
Unknown	0.00	0.00	60.60	4.53	18854.30	6.86
Total Teaching Positions	19.90	100.00	1339.20	100.00	274759.10	100.00

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement						
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	3.10	19.16	1046.00	84.72	234405.20	84.00
Intern Credential Holders Properly Assigned	1.30	8.07	25.30	2.05	4853.00	1.74
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	6.90	42.39	50.20	4.07	12001.50	4.30
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.90	6.00	59.00	4.78	11953.10	4.28
Unknown	3.90	24.20	54.00	4.38	15831.90	5.67
Total Teaching Positions	16.40	100.00	1234.60	100.00	279044.80	100.00

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020-21	2021-22
Permits and Waivers	0.60	0.00
Misassignments	10.30	6.90
Vacant Positions	0.00	0.00
Total Teachers Without Credentials and Misassignments	10.90	6.90

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	0.60	0.90
Local Assignment Options	0.00	0.00
Total Out-of-Field Teachers	0.60	0.90

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Class Assignments

Indicator	2020-21	2021-22
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	53.9	39.5
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	71.4	19.2

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: For more information refer to the Updated Teacher Equity Definitions web page at <u>https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp</u>.

2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Year and month in which the data were collected

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Teacher-created units	No	0
Mathematics	Illustrative Math Grades 6-8	Yes	0

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Science	Discovery Education Yes		0
History-Social Science	Mc-Graw Hill California Impact		0
Foreign Language	Teacher-created units 0		0
Health	Teacher-created units		0
Visual and Performing Arts	Teacher-created units		0

School Facility Conditions and Planned Improvements

Year and month of the most recent FIT report

•				
System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х			
Interior: Interior Surfaces	Х			
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Х			
Electrical	Х			
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х			
Safety: Fire Safety, Hazardous Materials	Х			
Structural: Structural Damage, Roofs	Х			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Х			

Overall Facility Rate

Exemplary	Good	Fair	Poor
Х			

December 1, 2022

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
English Language Arts/Literacy (grades 3-8 and 11)	19	22	50	49	47	46
Mathematics (grades 3-8 and 11)	12	9	37	38	33	34

2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	273	270	98.90	1.10	21.85
Female	121	120	99.17	0.83	25.00
Male	152	150	98.68	1.32	19.33
American Indian or Alaska Native	0	0	0	0	0
Asian					
Black or African American					
Filipino					
Hispanic or Latino	252	249	98.81	1.19	19.28
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White	0	0	0	0	0
English Learners	132	130	98.48	1.52	4.62
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	174	172	98.85	1.15	19.19
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	44	43	97.73	2.27	4.65

2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	273	270	98.90	1.10	8.92
Female	121	121	100.00	0.00	4.13
Male	152	149	98.03	1.97	12.84
American Indian or Alaska Native	0	0	0	0	0
Asian					
Black or African American					
Filipino					
Hispanic or Latino	252	249	98.81	1.19	5.65
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White	0	0	0	0	0
English Learners	132	129	97.73	2.27	0.00
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	174	173	99.43	0.57	6.98
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	44	42	95.45	4.55	2.44

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School	School	District	District	State	State
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
Science (grades 5, 8 and high school)	6.63	7.76	37.62	37.91	29.47	30.29

2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	119	119	100.00	0.00	7.69
Female	46	46	100.00	0.00	8.70
Male	73	73	100.00	0.00	7.04
American Indian or Alaska Native	0	0	0	0	0
Asian					
Black or African American					
Filipino					
Hispanic or Latino	107	107	100.00	0.00	3.81
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White	0	0	0	0	0
English Learners	53	53	100.00	0.00	0.00
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	73	73	100.00	0.00	6.94
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	21	21	100.00	0.00	0.00

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 5	95.65	95.65	95.65	95.65	95.65
Grade 7	94.04	95.23	95.23	95.23	95.23

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2023-24 Opportunities for Parental Involvement

Parent and family engagement is critical to meet its mission. Parent and family engagement helps to ensure student academic success, create and sustain a college-going culture, and provide vital governance and accountability for the Charter School. Parents have opportunities to engage in school-wide policy and decision-making through the School Site Council and ELAC. Monthly Cafecitos provide families a forum to learn and bring about topics of interest.

With respect to academic outcomes, parents play an important role in students' academic progress. DCP encourages each family to be meaningfully involved with their child's education and the overall success of the school.

Parent and family involvement, among other things, creates a culture of community, demonstrates to students that their parents care about their education, and enables parents to be a part of the movement to get every student to and through college. DCP Staff actively create an environment where parents feel comfortable being on DCP's campus and participating in school activities. Specifically, parents participate in DCP advisory committees; participate in academic events, conferences, school assemblies and community field trips. Family social events are co-hosted throughout the year such as Back to School Night and Posadas.

Parent feedback is discussed with staff in an effort to maintain a high level of parent engagement. Opportunities to capture this feedback include surveys, regular parent meetings for all grade levels, on-campus volunteer opportunities, parent field trips, seminars and open houses.

Parents participate in Parent Education classes multiple times throughout the year. Additionally, parents go on college tours and participate in activities specifically designed to address the concerns of first-generation college students and families

2022-23 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	307	294	98	33.3
Female	140	132	48	36.4
Male	167	162	50	30.9
Non-Binary	0	0	0	0.0
American Indian or Alaska Native	0	0	0	0.0
Asian	10	10	1	10.0
Black or African American	6	6	1	16.7
Filipino	1	1	0	0.0
Hispanic or Latino	285	272	93	34.2
Native Hawaiian or Pacific Islander	1	1	1	100.0
Two or More Races	4	4	2	50.0
White	0	0	0	0.0
English Learners	158	152	50	32.9
Foster Youth	0	0	0	0.0
Homeless	0	0	0	0.0
Socioeconomically Disadvantaged	264	255	91	35.7
Students Receiving Migrant Education Services	0	0	0	0.0
Students with Disabilities	53	50	17	34.0

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data.									
Rate	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Suspensions	0.00	9.32	3.26	0.14	3.85	4.60	0.20	3.17	3.60
Expulsions	0.00	0.00	0.00	0.01	0.06	0.07	0.00	0.07	0.08

2022-23 Suspensions and Expulsions by Student Group					
Student Group	Suspensions Rate				
All Students	3.26				
Female	2.86				
Male	3.59				
Non-Binary					
American Indian or Alaska Native	0				
Asian	0				

Male	3.59	0
Non-Binary		
American Indian or Alaska Native	0	0
Asian	0	0
Black or African American	0	0
Filipino	0	0
Hispanic or Latino	3.16	0
Native Hawaiian or Pacific Islander	0	0
Two or More Races	0	0
White	0	0
English Learners	3.16	0
Foster Youth	0	0
Homeless	0	0
Socioeconomically Disadvantaged	3.41	0
Students Receiving Migrant Education Services	0	0
Students with Disabilities	1.89	0

2023-24 School Safety Plan

All DCP school Safety Plans can be reviewed at: www.dcp.org. Safety Plans were approved by the DCP Board in September 2022.

2020-21 Secondary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts				
Mathematics				
Science				
Social Science				

Expulsions Rate 0 0

2021-22 Secondary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts				
Mathematics				
Science				
Social Science				

2022-23 Secondary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	27	1	3	1
Mathematics	48	0	1	3
Science	48	0	1	3
Social Science	27	1	3	1

2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	588

2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	0.5
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	2.5

Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$15912.51	\$7949.47	\$7963.04	60826.91
District	N/A	N/A	N/A	\$86,433
Percent Difference - School Site and District	N/A	N/A	N/A	-28.3
State	N/A	N/A	\$7,607	\$87,885
Percent Difference - School Site and State	N/A	N/A	18.8	-33.6

Fiscal Year 2022-23 Types of Services Funded

Social Emotional Well-Being: DCP provides social-emotional counseling onsite for students, as well as connection to a wide variety community partnerships and support when needed.

Parent Engagement: Principal and Office Manager that ensures families are engaged, informed and equipped to support their students.

Enrichment Opportunities: In addition to sports and clubs, we connect opportunities for students to engage and grow their interests outside of the classroom.

College Advising: Through our College & Career Readiness/Advisory class, all teachers are committed to one group of students, and provide them with a home base on campus, along with academic, college planning and goal-setting support beginning in middle school.

DCP has expanded its partnerships with other special education and therapeutic service companies to offer our students quality services as part of a comprehension special education program. Our partners work to ensure that each staff member assigned to DCP provides optimal services.

Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$61,515	\$55,550
Mid-Range Teacher Salary	\$90,022	\$80,703
Highest Teacher Salary	\$114,597	\$109,418
Average Principal Salary (Elementary)	\$131,597	\$137,703
Average Principal Salary (Middle)	\$141,161	\$143,760
Average Principal Salary (High)	\$141,984	\$159,021
Superintendent Salary	\$302,980	\$319,443
Percent of Budget for Teacher Salaries	31.16%	30.35%
Percent of Budget for Administrative Salaries	4.34%	4.87%

Professional Development

All new teachers attend a full week of professional development before the start of school. Both site and all-organization professional development include elements of restorative practices, advisory and student monitoring, English Learner support, academic strategies, skills and monitoring, college and career readiness and social emotional learning. Continued focus on the workshop model, supporting a 1:3 ratio of instruction to application. This included whole staff PD, learning labs, model lessons, PLC's and expert coaching mathematics with Silicon Valley Mathematics Institute (SVMI); science with a focus on NGSS; and Neurodiversity.

Special Education-The Director of Special Education supports the special education department in providing direct professional development to build capacity around IDEA compliance and best practices. In addition, Wednesdays are early release days to allow for staff meetings and collaboration time. During most of these meetings, time is structured to allow special education teachers and general education teachers to further collaborate around best practices and support for Neurodiverse students.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject		2022-23	2023-24
Number of school days dedicated to Staff Development and Continuous Improvement	48	17	32